

FRANCESCO BARBERA

Ted Rogers School of Management, Toronto Metropolitan University, Toronto, Ontario, Canada.
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EDUCATION

Doctor of Philosophy (2014)

Bond University, Gold Coast, Australia

- Thesis title: Financing, Firm Size and Productive Efficiency: The Effect of Family Ownership

Master of Commerce (Honours) (2009)

Bond University, Gold Coast, Australia

- Received 1st Class Honours and numerous academic awards.

ACADEMIC EMPLOYMENT

Associate Professor (2021-Present)

Toronto Metropolitan University, Toronto, Canada

- Developed online coursework in Entrepreneurship and Small Business Management.
- Commenced fundraising efforts for Family Enterprise scholarship and engagement.
- Established the Family Enterprise Institute, raising more than \$75,000 CAD to date.

Senior Lecturer (2016-2021)

University of Adelaide, Adelaide, Australia

- Co-Director of the Family Business Research and Education Group (FBERG) from 2016-2021.
- Champion case competition coach (1st place at the global Family Enterprise Case Competition in 2019).
- Raised over \$250,000 AUD in research funding since 2017.
- Recipient of multiple (department and university level) awards for teaching, research, and engagement.
- Developed and delivered large first-year undergraduate, as well as boutique postgraduate, courses.
- Developed and delivered graduate certificate and executive education programs (in-person and online).

Assistant Professor (2013-2016) & **Visiting Research Scholar** (2016-2019)

Stetson University, DeLand, USA

- Directed the Family Enterprise Center from 2014-2016.
- Raised \$160,000 USD in research funding from 2013-2016.
- Developed and delivered a wide variety of family business related courses.
- Nominee for “Rookie of the Year” and “Excellence in Teaching” awards.

Lecturer (2011-2013)

Bond University, Gold Coast, Australia

- Developed and delivered small and large graduate and undergraduate entrepreneurship, family business, accounting, finance, economics, and management courses.

Adjunct Tutor (2009-2012)

Bond University, Gold Coast, Australia

- Received the School of Business “Excellence in Tutoring Award” in 2012 and 2009.

INDUSTRY EXPERIENCE

Financial Coordinator/Manager (2006-2008)

McMaster University (CLARITY Research Group), Hamilton, Canada

- Handled over 50 research and operating accounts cumulatively valued at over \$100 million.
- Successfully attained \$4.7 million in funding from government granting agencies.

Business Founder/Owner/Manager (2000-2010)

Bocco Caffè, Burlington, Canada

- Engaged in the conception and formation of a new corporate entity, which included securing financing, the preparation of various legal documents, and other initial operating requirements.
- Managed the day-to-day operations of the organisation and consistently increased year over year sales and profitability.
- Maintained strategic and operational control until negotiating the sale of the business in 2010.

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JOURNAL ARTICLES

- Barbera, F.**, Hasso, T., & Schwarz, T. V. (in-press). Family Governance and Firm Performance: Exploring the Intermediate Effects of Family Functioning and Competitive Advantage. *Journal of Family Business Management*.
- Randolph, R., Alexander, B., Madison, K. & **Barbera, F.** (2022) When Family Business Meets Social Enterprise: An Integrative Review and Future Research Agenda. *Family Business Review*, 35(3), 219-245.
- Graves, C., Shi, H. X., & **Barbera, F.** (2022). Family-Centred Non-Economic Goals and the Internationalisation of Family Firms: Evidence from Australia. *International Business Review*, 31(4), 101974.
- Barbera, F.**, Shi, H. X., Agarwal, A., & Edwards, M. (2020). The Family That Prays Together Stays Together: Toward a Process Model of Religious Value Transmission in Family Firms. *Journal of Business Ethics*, 163(4), 1-13.
- Shi, H., Graves, C. & **Barbera, F.** (2019). Intergenerational Succession and Internationalisation of Family SMEs: Evidence from China. *Long Range Planning*, 52(4), 101838.
- Barbera, F.**, Stamm, I., & DeWitt, R.-L. (2018). The Development of an Entrepreneurial Legacy: Exploring the Role of Anticipated Futures in Transgenerational Entrepreneurship. *Family Business Review*, 31(3), 352–378. *Note: Recipient of the Best Paper Award at the Family Business Review in 2019.*
- Barbera, F.**, Bernhard, F., Nacht, J. & McCann, G. (2015). The Relevance of a Whole-Person Learning Approach to Family Business Education: Concepts Evidence and Implications. *Academy of Management Learning and Education Journal* 14(3), 322-346.
- Khalid, A., Rajaguru, G. & **Barbera, F.** (2014). It's Not Yen, Euro or Koala Bloc: Greenback is Still Dominant in East Asia. *Australian Journal of Management* 39(4), 549-571.
- Barbera, F.** & Hasso, T. (2013). Do We Need to Use an Accountant? The Performance and Survival Benefits to Family SMEs. *Family Business Review* 26(3), 271-292.
- Barbera, F.** & Moores, K. (2013). Firm Ownership and Productivity: A Study of Family and Non-Family SMEs. *Small Business Economics* 40(4), 953-976.

BOOK CHAPTERS

- Michael-Tsabari, N., **Barbera, F.**, & Henssen, B. (2022). "Tough Love" Characterizing Paternalistic Leadership: The Case of Family Firms. In *Love and Organization: Lessons of Love for Human Dignity, Leadership and Motivation*, Michael Pirson, Ed., Routledge.
- Browne, M., Graves, C., & **Barbera, F.** (2021) *Tahbilk: A Fifth Generation Australian Family Wine Business's Journey to Sustainability*. In *Pioneering Family Firms' Sustainable Development Strategies*. Edward Elgar Publishing.

WORKING PAPERS

- Saleem, A., **Barbera, F.**, Hoffmann, A. & De Jong, S. Emotional Labor in Family Businesses: The Affective Restrictions and Benefits of Socio-Emotional Wealth. (3rd round) *Journal of Family Business Strategy*.
- Lafleur, C., **Barbera F.** & Hasso, T. Whistleblowing, Power, and Justice in Family Firms. (2nd round) *Journal of Business Ethics*
- He, G., Shi, H., & **Barbera, F.** Examining Family Business Succession from an Identity Perspective: An Integrative Review and Future Research Agenda. (1st round) *Family Business Review*
- Heetebrij-van Daltsen, M., **Barbera, F.**, Shi, H. & Veldhuizen, E. Internationalization and Family Business Values. Target: *Journal of World Business*.
- Strike, V., Michael Tsabari, N., Carney, M. & **Barbera, F.** External Corporate Entrepreneurship: Lean Venturing in a Family Firm. Target: *Journal of Business Venturing*.

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Corten, M., Michiels, A., **Barbera, F.** & Pittino, D. Earnings and Impression Management in Family Firms. Target: *Journal of Business Ethics*.

Barbera, F. & Moores, K. Financing Preferences and the Productive Scale Size of Family-Owned Firms. Target: *Small Business Economics*.

WORKS IN PROGRESS

With Shi, H., Gordon, S. & Steffens, P. The Determinants of Family Entrepreneurial Teams. Target: *Entrepreneurship Theory and Practise*.

With Saleem, A., Hoffmann, A. & De Jong, S. Emotional Stewardship in Family Business. Target: *Entrepreneurship Theory and Practise*.

With Hawa, J. Quest for Legitimacy in the Next-Generation. Target: *Family Business Review*.

With Karlsson, J. Economic Resilience of Family firms. Target: *Journal of Business Venturing*.

With Lazarus, B. Stewardship and Philanthropy in Family Firms. Target: *Journal of Business Ethics*.

With Dawson, P. & Michiels, A. Temporal Stewardship and the Intergenerational Dynamics of Family Business. Target: *Family Business Review*.

With Graves, C. & Caspersz, D. Family Governance and Non-Economic Family Goals: Target: *Small Business Economics*.

INVITED TALKS AND WORKSHOPS

Succession Planning and Family Businesses: Strategic Renewal in a Rapidly Changing Environment

- Ontario Road Builders Association (ORBA) Annual Convention & AGM. Toronto, Canada (2023).

COVID-19: Anticipating the New Reality for Family Firms.

- On behalf of KPMG (with Daniel Trimarchi and Keith Drewery, KPMG). Online webinar (2020).

The Values Effect: Leveraging Family Business Values as a Strategic Asset in times of Disruption.

- Family Firm Institute Global Conference (with Peter Englisch, PwC). Miami, USA (2019).

Creating a Legacy: Family Business Success(ion).

- On behalf of Koenig Heritage. Sydney, Australia (2019).

- On behalf of Koenig Heritage. Melbourne, Australia (2019).

Intergenerational Succession and the Internationalisation of Family SMEs: Evidence from China.

- University of Bergamo (on behalf of the Bergamo Chamber of Commerce). Bergamo, Italy (2019).

- Free University of Bozen-Bolzano. Bolzano, Italy (2019).

- Windesheim University of Applied Sciences. Zwolle, Netherlands (2018).

- Jönköping International Business School. Jönköping, Sweden (2018).

Entrepreneurial Legacies and Transgenerational Entrepreneurship in Family-Owned Firms: Evidence, Theoretical Dimensions, and Future Research.

- Windesheim University of Applied Sciences. Zwolle, Netherlands (2016).

CONFERENCE PRESENTATIONS

Lafleur, C., Hasso, T., & Barbera, F. What Do Professionals Want to Know About Family Offices? A Delphi Study.

- 2023 International Family Enterprise Research Academy conference. Kraków, Poland (paper accepted).

- 2023 Family Enterprise Research Conference. Delray Beach, USA (paper accepted).

Lafleur, C., Barbera F. & Hasso, T. Whistleblowing, Power, and Justice in Family Firms.

- 2023 International Family Enterprise Research Academy conference. Kraków, Poland (paper accepted).

- 2023 Family Enterprise Research Conference. Delray Beach, USA (paper accepted).

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McVeigh, N. & Barbera, F. How Identity is Changing the Face of Family (Enterprises).

- 2022 Family Firm Institute global conference. Cambridge, USA.

Corten, M., Michiels, A., Barbera, F. & Pittino, D. Earnings and Impression Management in Family Firms.

- 2022 International Family Enterprise Research Academy conference. Santander, Spain*

He, G., Shi, H., Barbera, F. & Hoffman, A. Examining Family Firm Succession from an Identity Perspective: A Systematic Review.

- 2022 Asia-Pacific Family Business Symposium (**Best paper award**). Online.*

Saleem, A., Barbera, F., Graves, C. & Hoffmann, A. What We Do for Love: Emotional Stewardship and Coping in Family Businesses.

- 2022 Asia-Pacific Family Business Symposium. Online.*
- 2022 Australia and New Zealand Academy of Management conference. Gold Coast, Australia*

Weiner, J., Haworth, R. & Barbera, F. Standing with Giants: The Rising Gen's Quest for Legitimacy.

- 2021 Psychodynamics of Family Business Conference. Online.
- 2021 Family Firm Institute. London, UK*

Graves, C. & Caspersz, D. & Barbera, F. Managing the Effects of Relationship Conflict on the Achievement of Family-Oriented Non-Economic Objectives: The Moderating Role of Family Governance.

- 2020 International Family Enterprise Research Academy conference (**Best paper nomination**). Online.*

Saleem, A., Graves, C. & Hoffmann, A. The Relationship between Socioemotional Wealth Goals' Pursuit and Wellbeing in Family Businesses: A Self Determination Perspective.

- 2020 Asia Pacific Family Business Symposium. Online.*

Barbera, F., Veldhuizen, E., Matser, I., Shi, H. & Heetebrij-van Daltsen, M. Values-Based Internationalization: Evidence from a Global Family Firm.

- 2019 International Family Enterprise Research Academy conference. Bergamo, Italy.
- 2019 Family Enterprise Research Conference. Burlington, USA.

Graves, C. Shi, H. & Barbera, F. Family-Oriented Non-Economic Objectives and the Internationalisation of Family Firms.

- 2019 International Family Enterprise Research Academy conference. Bergamo, Italy. (**Best paper award**)
- 2018 Family Business Symposium, The University of Western Australia, Perth, Australia.*

Barbera, F., Hasso, T. & Schwarz, T. Family Governance and Firm Performance: Exploring the Intermediate Effects of Family Functioning and Competitive Advantage.

- 2018 International Family Enterprise Research Academy conference. Zwolle, Netherlands (presenter and moderator).
- 2018 European Institute for Advanced Studies in Management conference. Larnaca, Cyprus.

Saleem, A., Barbera, F., Hoffmann, A. & De Jong, S. The Study of Emotional labor in the Family Business Context.

- 2018 International Family Enterprise Research Academy conference. Zwolle, Netherlands.*

DeWitt, R., Stamm, I. & Barbera, F. The Development and Evolution of Resilience in Family Business.

- 2018 International Family Enterprise Research Academy conference. Zwolle, Netherlands.*

Shi, H., Graves, C. & Barbera, F. Family Business Internationalisation through Succession: An Exploratory Approach.

- 2017 International Family Enterprise Research Academy Global Conference, Kaohsiung, Taiwan.*

Barbera, F., Stamm, I. & DeWitt, R. Entrepreneurial Legacies and Transgenerational Entrepreneurship in Family-Owned Firms: Evidence, Theoretical Dimensions, and Future Research.

- 2017 International Family Enterprise Research Academy conference. Zadar, Croatia. (**Best paper award**)
- 2015 Family Enterprise Research Conference. Burlington, USA.

Heetebrij-van Daltsen, M., Matser, I., Veldhuizen, E. & Barbera, F. Becoming a Multinational Enterprise: The Impact of Family Business Values.

- 2016 Successful Transgenerational Entrepreneurship Practices Academic Conference. Boston, USA.*

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Barbera, F., Stamm, I. & DeWitt, R. The Untimely Death of a Founder: A Case Study on Intergenerational Innovation.

- 2015 Managing Innovation in Family Firms Workshop. Milan, Italy (presenter and discussant).
- 2014 Family Enterprise Research Conference. Portland, USA. **(Best paper award)**.

Barbera, F. & Bernhard, F. A Self-Awareness Approach to Developing the Next Generation.

- 2014 International Family Enterprise Research Academy conference. Lappeenranta, Finland.

Barbera, F. & Stamm, I. Configurations of Entrepreneurial Orientation Over Time.

- 2014 Successful Transgenerational Entrepreneurship Practices Academic Meeting. Miami, USA.
- 2013 Successful Transgenerational Entrepreneurship Practices Global Summit. Barcelona, Spain.*

Barbera, F. The Technical Efficiency of Family SMEs

- 2013 Australian Centre for Entrepreneurship Research Exchange conference. Brisbane, Australia.
- 2012 International Family Enterprise Research Academy conference. Bordeaux, France.

Barbera, F. & Moores, K. The Impact of Family Involvement on the Productivity of the Firm

- 2011 Family Business Australia conference. Perth, Australia.
- 2011 Family Enterprise Research Conference. Grand Rapids, USA. **(Best doctoral paper award)**.

* Presented by co-authors.

MEDIA APPERANCES

- 2023 Podcast (Family Firm Institute): Differences Among Family Firms - What the Research Shows
- 2016 Practitioner article (Family Firm Institute): On the Origin of a Successful Successor
- 2013 Podcast (Family Firm Institute): Do We Need to Use an Accountant? The Sales Growth and Survival Benefits to Family SMEs

TEACHING AND PROGRAM DEVELOPMENT

Toronto Metropolitan University

- 2022-Present: Qualitative Research Methods (Postgraduate)*
- 2021-Present: New Venture Creation and Small-Business Management (Undergraduate)*
- 2021-Present: Case Studies in Family Business (Undergraduate)*

University of Adelaide

- 2016-2020: Introduction to Management (Undergraduate)
- 2016-2020: Family Business Perspectives (Postgraduate)*
- 2018-2020: Graduate Certificate in Family Enterprise (Postgraduate, blended learning program)*
- 2018-2020: Family Business Australia - Advisor Accreditation (Online executive education program)*

Stetson University

- 2013-2016: Personal, Professional, and Leadership Development (Undergraduate)*
- 2013-2016: Family Enterprise Case Studies (Undergraduate, also utilized for case competition training)*
- 2014-2015: Family Enterprise Capstone (Undergraduate, designed for Family Enterprise Major)*
- 2015: Private and Family Equity (Undergraduate, designed in conjunction with the Finance Department)*
- 2015: Advanced Presentations for Business (Undergraduate, designed in conjunction with Toastmasters)*
- 2015: Strategic Management (Postgraduate MBA, Co-lecturer)
- 2013: Freshman Seminar: Introduction to Organizational Behaviour (Undergraduate)

Bond University

- 2012-2013: Family Business Management & Governance (Postgraduate MBA, Co-Lecturer)
- 2011-2013: Understanding Family Enterprise (Undergraduate, Lecturer)*
- 2008-2013: Principles of Economics (Undergraduate, Tutor)
- 2008-2010: Introduction to Entrepreneurship (Undergraduate, Tutor)
- 2009: Bank Financial Management (Undergraduate, Tutor)

* New course design. Note: Consistently received high teaching evaluations which are available upon request.

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GRADUATE STUDENT SUPERVISION

- 2021-Present: Clarisse Lafleur (PhD thesis: Engaging the next generation in family offices)
- 2021-Present: Gary He (PhD thesis: Legacy and succession in Chinese family firms)
- 2017-2021: Ayoosha Saleem (PhD thesis: Emotions in family firms)
- 2017-2018: Suwimon Khorphanlert (MBR thesis: The determinants of resilience in family firms)

GRANTS AND FELLOWSHIPS

Economies of Worth and Understanding Conflict in Family Firms (2020)

Awarded by the Raya Strauss Center for Family Business Research, Tel Aviv University, Israel.

- Valued at \$30,000 NIS (with Nava Michael-Tsabari & Talia Pfefferman)

Research, Commercialisation and Startup Fund: The Role of Family Offices (2019)

Awarded by the Government of South Australia and in conjunction with Mutual Trust Australia

- Valued at \$100,000 AUD (with Brad Simmons & Chris Graves).

The KPMG National Family Business Survey and Report (2018)

Commissioned by KPMG and Family Business Australia

- Valued at \$49,000 AUD (with Chris Graves & Jill Thomas).

Estate Planning in Australia Survey and Report (2017)

Commissioned by the Society for Estate and Trust Practitioners

- Valued at \$30,000 AUD (with Adam Steen, Henry Shi & Chris Graves).

Teaching & Learning: Management Program Renewal Grant (2017)

University of Adelaide, Australia

- Valued at \$30,000 AUD for creating a “flipped classroom” in the Introduction to Management course.

The Power of Transition Planning Report (2016)

Commissioned by Wilmington Trust and M&T Bank, USA

- Valued at \$155,000 USD (with Thomas Schwarz & Matt Allan).

Family Owned Business Institute Research Scholar (received twice, 2014 & 2010)

Grand Valley State University, Grand Rapids, Michigan, USA

- Only six issued annually. Blind review process. Valued at \$5000 USD each.

The Family Business Wealth and Knowledge Transfer Report (2013)

Commissioned by the BDO Australia

- Valued at \$30,000 AUD (with Justin Craig & Manuel Eberhard).

International Postgraduate Research Scholarship (2009)

Australian Government, Department of Education

- Three year PhD funding. Included a full fee waiver and a \$90,000 AUD living stipend.

Dean’s Scholarship (2005)

Bond University, Australia

- One year funding awarded on the basis of outstanding academic achievement. Valued at \$32,000 AUD.

SCHOLARLY AND PROFESSIONAL SERVICE

Journal Reviewer

- Editorial Review Board: Family Business Review (2010-Present).
- Ad hoc reviewer for: Academy of Management Learning & Education; Journal of Business Research; Small Business Economics; Journal of Family Business Strategy; Journal of Managerial Issues; European Management Review.

Faculty Member for the Family Firm Institute’s Global Education Network (2013-Present)

- Commissioned to revitalize the structure and curriculum of the GEN program in 2019.
- Designed and delivered online coursework for Family Business Advisor certification.

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Licenses, Certifications & Memberships

- The Family Firm Institute – Fellow (2021-Present)
- The Family Firm Institute - Advanced Certificate in Family Business Advising (2020-Present)
- The Family Firm Institute - Certificate in Family Business Advising (2016-Present)
- Society for Estate and Trust Practitioners (2016-2020)

Faculty Member for Family Business Australia’s Advisor Accreditation Program (2018-2021)

- Coordinated the partnership between FBA and the University of Adelaide’s executive education division.
- Designed the entire program and delivered online coursework for advisor accreditation.

Team Leader for the Successful Transgenerational Entrepreneurship Practices Project (2009-2019)

- Hosted a Professional Development Workshop entitled “The Case Method as a Learning Tool to Understand the Wicked Problems Facing Family Businesses” at the FERC conference in 2019.
- Selected as the representative leader of the Asia Pacific region of STEP in 2019.
- Managed and lead research teams at Stetson University and the University of Adelaide.
- Coordinated STEP gatherings for both the North American, Latin American, and Asia Pacific regions.

UNIVERSITY ADMINISTRATIVE AND COMMUNITY CONTRIBUTIONS

Global Family Enterprise Case Competition Coach (2013-Present)

- Created specific coursework and trained the inaugural Ryerson University undergraduate team in 2021.
- Selected, trained, and lead the inaugural University of Adelaide graduate team to a 1st place finish in 2019.
- Other notable finishes include: 2nd place in 2023 (Toronto Metropolitan University, Undergraduate Division), 3rd place in 2020 (University of Adelaide, Graduate Division) and 5th place in 2014 (Stetson University, Undergraduate Division).

Committee Membership

- Contract Lecturer Appointment Committee (Toronto Metropolitan University, 2022-Present)
- Scholarly Research and Creative Activity Committee (Toronto Metropolitan University, 2021-Present)
- GEN Program Curriculum Committee (Family Firm Institute, 2020-Present).
- Best Doctoral Dissertation Committee (Family Firm Institute, 2016-Present).
- Family Business Australia Advisory Project Committee (Family Business Australia, 2017-2021).
- Management Program Renewal Committee (University of Adelaide, 2016-2021).
- National Conference Organizing Committee (Family Business Australia, 2016-2017 & 2019-2020).
- Department of Management Search Committee (Stetson University, 2015).
- School of Business International Committee (Stetson University, 2013-2015).
- Establishing Centers and Institutes Working group (Stetson University, 2013-2015).

Family Business Education and Research Group Co-Director (University of Adelaide, 2016-2020)

- Developed a full graduate certificate in family enterprise.
- Created a non-award advisor accreditation program for Family Business Australia.
- Established and nurtured industry partnerships.
- Developed a strategic plan for the group in conjunction with internal and external stakeholders.

Family Enterprise Center Director (Stetson University, 2014-2016)

- Oversaw the budget and daily operations of an endowed university center.
- Responsible for strategic initiatives around curriculum, outreach, and research.
- Interacted with external stakeholders as well as a board of advisors.

Parliamentary Inquiry into Family Business in Australia (2012-2013)

- Contributed, by way of an official submission and public hearing interview, to the Australian Senate Committee report entitled “Family Businesses in Australia – different and significant: why they shouldn’t be overlooked” released in March 2013.

AWARDS AND HONOURS

Family Enterprise Case Competition: 2nd place (Undergraduate Division, 2023)

University of Vermont, Burlington, USA

- Secured funding for, trained, and coached the second-placed team from Toronto Metropolitan University.

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Best Paper Award (2022)

Asia-Pacific Family Business Symposium, Online

- For the article entitled “Examining Family Firm Succession from an Identity Perspective: A Systematic Review”

Family Firm Institute Fellowship (2021)

Family Firm Institute, Boston, USA

- “Fellow” represents the highest level of professional designation within FFI.

Family Enterprise Case Competition: 3rd place (Graduate Division, 2020)

University of Vermont, Burlington, USA

- Secured external funding for, trained, and coached the third-placed team from the University of Adelaide.

Best Article Award: Family Business Review (2019)

Family Firm Institute, Boston, USA

- For the article entitled “The Development of an Entrepreneurial Legacy: Exploring the Role of Anticipated Futures in Transgenerational Entrepreneurship”. Valued at \$2,500 USD.

Best Paper Award (2019)

The International Family Enterprise Research Academy, Bergamo, Italy

- For the article entitled “Family-Oriented Non-Economic Objectives and The Internationalisation of Family Firms: Evidence from Australia”. Valued at €2,500 EUR.

Family Enterprise Case Competition: 1st place (Graduate Division, 2019)

University of Vermont, Burlington, USA

- Secured external funding for, trained, and coached the winning team from the University of Adelaide.

Commendation for the Enhancement and Innovation of Student Learning (2019)

University of Adelaide, Adelaide, Australia

- Awarded for ‘using effective and innovative assessment and feedback practices’. Valued at \$2,000 AUD

Commendation for Research Engagement (2019)

Adelaide Business School, University of Adelaide, Adelaide, Australia

- For excellence in research engagement by the Family Business Education and Research Group.

Best Research Team Award (2018)

Adelaide Business School, University of Adelaide, Adelaide, Australia

- For excellence in research by the Family Business Education and Research Group.

Best Paper Award (honourable mention, 2017)

The International Family Enterprise Research Academy, Zadar, Croatia

- For the article entitled “The Development of an Entrepreneurial Legacy: Exploring the Role of Anticipated Futures in Transgenerational Entrepreneurship”.

Outstanding Reviewer Award: Family Business Review (2015)

Family Firm Institute, Boston, USA

- Selected by the Editor and Associate Editors of the Family Business Review. Valued at \$1,000 USD.

Best Dissertation Award (2014)

Family Firm Institute, Boston, USA

- For outstanding academic achievement in the field of family business study. Valued at \$2,500 USD.

Best Paper Award (2014)

Family Enterprise Research Conference, Portland, USA

- For the article entitled “The Untimely Death of a Founder: A Case Study on Intergenerational Innovation”. Valued at \$1,500 USD.

School of Business Research Poster Competition (2012)

Bond University, Gold Coast, Australia

- First place in the Early Career Researchers & Higher Degree Research student category.

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School of Business Excellence in Tutoring Award (received twice, 2012 & 2009)

Bond University, Gold Coast, Australia

- Based on teaching evaluations by students in the 2012 and 2009 May semesters.

Best Doctoral Paper Award (2011)

Family Enterprise Research Conference, Grand Rapids, USA

- For the article entitled “The Impact of Family Involvement on the Productivity of the Firm”. Valued at \$500 USD.

Certificate of Achievement: MCom, Honours (2008)

Bond University, Gold Coast, Australia

- Advanced Econometrics in the May semester (**first in class**).
- Quantitative Methods in Business in the May semester (**first in class**).
- Research Methods in the January semester (**first in class**).

Vice Chancellor’s and Dean’s List (achieved in every semester of study, 2005 & 2008)

Bond University, Gold Coast, Australia

- Awarded to students attaining an average semester percentage greater than 85%.

Other notable awards include: **Best Graduating Student Award** (2005); **School of Business Outstanding Academic Achievement Award** (2005); **McGraw Hill Accounting Award** (2005); **Mathematics Award of Merit** (2004); **McGraw Hill Economics Award** (2003); **Pridamor Group Award** (2002).

REFERENCES

Dr. Joe Astrachan
*Professor Emeritus and former
Executive Director of the Cox
Family Enterprise Center at
Kennesaw State University*
jastrach@gmail.com

Dr. Pramodita Sharma
*Professor of Family Business at the
University of Vermont and former
Editor of the Family Business
Review*
pramodita.sharma@uvm.edu

Dr. Dennis Jaffe
*Organizational Consultant,
Clinical Psychologist, and
Research Associate at Wise
Counsel Research*
djaffe@dennisjaffe.com